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Child protection policy
Transcena Association
2024 - 2025



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Child protection policy Transcena Association 2024 - 2025

This document, as a whole, describes the policies implemented by Transcena Association in order to prevent the risk of harm to the welfare of children who are direct or indirect beneficiaries of its activities.

Policy

In order to ensure the safety and protection of children in its actions and activities, Transcena Association applies a policy in which the principles of the best interests of the child and the principle of legality take precedence.

TRANSCENA Association is a Romanian legal entity of private law, independent, non-governmental and apolitical, founded in 2001.

Mission Statement

TRANSCENA Association seeks, highlights and develops all ways and means by which art and education through art contribute to the process of individual evolution in the context of social development. Transcena Association campaigns for the respect of the rights of disadvantaged people.

The work of the organisation is carried out in four areas: Education and Training, Monitoring and Advocacy, Social Partnership and Social Theatre and is structured in programmes and projects carried out through voluntary work and funding accessed according to the law and the procedures of the funders.

The objectives of the Association, through art education and civic action, are:

- Facilitate access to resources and education for young people at risk
- Monitor the implementation of the law protecting victims of gender-based violence and violence
- Inform and raise awareness among victims about their rights and the resources they can access
- Promote education to prevent and combat violence in all its forms
- Provide training for professionals interested in their own professional development

Principles

Transcena respects young people and children as the main target group of its arts education



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projects and wants to see them grow, mature and successfully face the challenges of age, development and learning in a healthy and safe environment.

Child protection is a primary responsibility that Transcena Association must ensure. To this end, the Association's governing bodies establish the necessary rules and procedures to ensure that its staff, operations and programmes do not harm the young people and children who benefit from them, as well as concrete procedures, if necessary. They also ensure that there are adequate means of enforcement and control, that these rules are well known, and that any concerns the organisation has for the safety of children in the communities in which it works are reported to the appropriate authorities.

The principles that Transcena Association follows in all its activities with young people and children are:

- Best interests of the child
- Legality
- Physical and mental safety
- Equality
- Privacy
- Respecting the autonomy of young people and children
- Prevalence of young people and children's relationship with their parents
- Zero tolerance of any form of violence
- Preventing conflict situations

The activities carried out by Transcena Association with young people and children are:

- Rehearsals for forum theatre performances
- Creative groups
- Personal development through art groups
- Civic education
- Education to prevent violent behaviour
- Education to prevent victimisation
- Education to develop communication skills
- Education for the development of complex social skills
- Trips, exchanges of experience
- Creative camps
- Community initiative groups

In short

The Association's activities are organised in the form of programmes and projects. Within each project, a person is appointed who is responsible for the implementation of the youth and child protection policy. The child protection policy will be posted on the Association's websites and will be available for consultation at any time. The person responsible for monitoring the application of this policy is the President of the organisation.

Relevant legislation

This policy is aligned with:

- United Nations Convention on the Rights of the Child (CRC) 1989
<http://www.unicef.ro/pagina-copiilor/drepturi/conventia-drepturilor-copilului/>
- Policy Guide on National Strategies for the Protection of Children against Violence, Council of Europe, 2009
- <https://rm.coe.int/CoERMPublicCommonSearchServices/DisplayDCTMContent?documentId=090000168046d3a0>
- Charter of Fundamental Rights, European Union, 2010, <https://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:C:2010:083:0389:0403:en:PDF>
- European Commission Communication of 4 July 2006 (COM(2006)367 final): Towards an EU Strategy on the Rights of the Child, <https://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=COM:2006:0367:FIN:EN:PDF>
- Communication from the European Commission to the European Parliament, the Council, the Economic and Social Committee of the European Union and the Committee of the Regions of 15 February 2011 (COM(2011)60 final): An EU Agenda For the Rights of the Child, <https://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=COM:2011:0060:FIN:EN:PDF>
- Council Conclusions of 17 December 2014 (17016/14) on the Promotion and Protection of the Rights of the Child, <http://db.eurocrim.org/db/en/doc/2272.pdf>
- Council conclusions on the application of the EU Charter of Fundamental Rights in 2016, <http://data.consilium.europa.eu/doc/document/ST-12913-2017-INIT/en/pdf>
- Law No 272 of 2004 on the Protection and Promotion of the Rights of the Child, republished [http://www.copii.ro/categorii legislatie/legi-si-ordonante/](http://www.copii.ro/categorii_legislatie/legi-si-ordonante/) republished with amendments
- Law 252 of 2010 on the ratification of the Council of Europe Convention on the Protection of Children against Sexual Exploitation and Sexual Abuse, adopted in Lanzarote on 25 October 2007 and signed by Romania in Lanzarote on 25 October 2007 [http://www.copii.ro/categorii legislatie/legi-si-ordonante/](http://www.copii.ro/categorii_legislatie/legi-si-ordonante/)
- National strategy for the protection and promotion of children's rights "Protected children - Safe Romania" 2023 - 2027 approved by GD 969/2023
<https://copii.gov.ro/1/wp-content/uploads/2023/11/Monitorul-Oficial-Partea-I-nr.-942Bis.pdf>
- Law No 217/2023 amending and supplementing Law No 286/2009 on the Criminal Code, Law No 135/2010 on the Code of Criminal Procedure and Law No 504/2002 on Audiovisual
- Law 217 of 2003 on preventing and combating domestic violence republished with amendments
- Act 202 of 2002 on equal opportunities and equal treatment of women and men with amendments
- Order of the Minister of Education no. 6235/06.09.2023 approving *the Procedure for the management of cases of violence against pre-school/pre-school/pupil and school*



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staff, as well as other related situations in the school environment and suspected violence against children outside the school environment

Procedures

The policy will be guided and based on compliance with the following procedures:

- European Union, Ten principles for integrated child protection systems 2015, https://ec.europa.eu/info/sites/info/files/10_principles_for_integrated_child_protection_systems_en.pdf
- Ensuring Child Safety, Child Safety Standards, 2014, <https://www.keepingchildrensafe.org.uk/how-we-keep-children-safe/capacity-building/resource-library>
- EU Strategy on the Rights of the Child, COM(2021) 142 final, Brussels, 24.3.2021 <https://eur-lex.europa.eu/legal-content/en/TXT/?uri=CELEX%3A52021DC0142>

Purposes. Prevention of and response to risk situations

Violence against children occurs in all countries and in all societies and can take the form of emotional violence as excessive authority, psychological violence as a strategy to manipulate information against the child, physical violence, sexual violence or neglect. Violence against children and young people is always preventable. This child protection policy aims to keep children safe during their involvement in Transcena Association's art education projects and activities and to support their participation in all activities, in accordance with the above-mentioned international frameworks and legislation and the aims and objectives of the projects and/or programmes. This policy also describes the procedure and guidelines for prompt and appropriate action to be taken by adults in the event of any incident or concern.

The objectives of this policy are:

- provide Transcena Association staff, collaborators and volunteers with a set of rules and good practices to ensure that the projects, programmes and operations involved, staff and partners do not put children at risk
- enable project and/or programme partners to respond appropriately when problems and incidents arise
- minimise the damage that the organisation and/or partners may inadvertently do as a result of their organisational activities

Scope of application

This policy covers all activities specific to art education projects and applies to professional life in the Transcena Association to all persons covered by this document, including:

1. Transcena Board of Directors
2. Executive team, including directors, project managers, assistants and volunteers
3. External partners and consultants collaborating on project activities



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4. All adults involved in project and/or programme activities *i.e.* teachers, principals and other school staff
5. All adults accompanying children participating in the project activities
6. All adults participating in project activities as beneficiaries
7. All children participating in project activities

This is not a complete list, just examples. The principle governing the execution of planned actions is that all adults involved in project and/or programme activities should avoid actions, behaviours or suspicions that are seen as bad or potentially abusive practices and support the active and meaningful participation of children. All children involved in activities must be aware that in all actions of Transcena Association, all forms of violence are prohibited, respecting the reality that violence against minors is illegal and that there is a prevention strategy.

The locations where this policy applies are the locations where Transcena Association carries out its activities, namely:

- At headquarters
- In schools or colleges
- In museums
- In public places where activities are carried out
- In accommodation, meals and group time where appropriate, in specifically funded and approved projects

This policy must represent a commitment for all persons involved in Transcena's arts education activities throughout their duration in the mentioned locations. Staff, partners and consultants may be identified as workers in the project at any time during the implementation period and as workers for the given period through employment, civil or voluntary contracts once signed.

Background

Transcena Association aligns its activities and procedures to the following **DEFINITIONS**:

- ***A child is defined as any person under the age of 18 (UNCRC, 1989).***

According to Article 19 of the Convention on the Rights of the Child, children should be protected from all forms of physical or mental violence, injury or abuse, neglect or negligent treatment, maltreatment or exploitation, including sexual abuse. These may include:

- Physical violence: physical harm, including what may be considered minor manifestations, in certain contexts, for example: pushing, shoving, squeezing of body parts, forcing the child to remain in an uncomfortable position for a long time, actions committed against the child by an adult or another child, including all forms of corporal punishment and bullying.
- Emotional abuse: adult infliction of emotional distress that impacts a child's emotional development, such as: taunting, including inappropriate nicknames and names, constant criticism, belittling, humiliation and group isolation.
- Neglect or negligent treatment: failure to meet the child's basic physical and/or

psychological needs, failure to protect the child from danger or to obtain urgently needed medical and other services in specific situations, which could result in impairment of the child's healthy physical, spiritual, moral and mental development.

- Sexual abuse: actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions (at URL: https://eige.europa.eu/publications-resources/thesaurus/terms/1437?language_content_entity=ro) on the child. It can also include involving children in seeking or producing sexual images, viewing sexual activities and encouraging children to behave in sexually inappropriate ways.
- Sexual exploitation: a form of sexual abuse that consists of involving children in any sexual activity in exchange for money, gifts, food, accommodation, status or anything else they or their families need.
- Commercial exploitation: exploitation of a child at work or exploitation of products made by that child, which leads to the deterioration of the child's physical or mental health, education, moral or social-emotional development.

Abuse and violence against children and adolescents occurs globally and in all settings, including online. Accidents and incidents affecting children usually occur suddenly and unexpectedly. These are events that cause disruption to normal human functions and pose a significant danger or risk to children's lives.

According to Article 17 of the Convention on the Rights of the Child, all children have the right to be protected from any information they do not need to know and for which they may not have the knowledge and maturity to cope. This is especially true if the information relates to sexual matters and matters related to any form of violence. All adults participating in any of Transcena's activities have a duty to ensure that no child is harmed as a result of information in presentations and discussions, whether in spoken, written or visual form, or in any other form of communication.

The Transcena Association acknowledges that:

- The child's well-being is of paramount importance;
- All children, regardless of age, disability, gender, racial heritage, religious belief, and other elements of their identity are entitled to equal protection from all types of harm or abuse;
- Some children are more vulnerable because of the impact of previous experiences, dependency, communication needs or other problems;
- Working in partnership with children, young people, their parents, carers, teachers, counsellors and other school staff are essential in promoting the well-being of young people;
- Everyone has a responsibility to protect children.

All adults must be alert to risk situations and are responsible for the protection of all children participating in Transcena's art education activities. Facilitators, in particular, must be prepared to stop inappropriate discussions or presentations and remind participants that:

- Child protection is mandatory
- Activities must remain within professional limits
- Taking breaks is compulsory according to the programme and professional methodologies



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Anyone (child or adult) who feels uncomfortable or needs a break from a presentation or discussion can leave or choose not to participate in activities.

Responsibilities

Child Protection Officers

The President of Transcena Association Mihaela Săsărman will be responsible for the correct implementation of these policies.

The manager of each activity carried out is responsible for complying with the policies in each activity. Managers will be appointed by the President of the Association with the approval of the Board of Directors. They will have the responsibilities: to discuss child protection issues within each project and/or programme and their activities and exchange trips of pupils to other countries when appropriate, to coordinate the supervision of children in workshops, rehearsals, capacity building activities, to organise and supervise performances and other activities approved under the projects. The Activity Manager will be the responsible person available to the children in carrying out the activities. At the beginning of the activities, children will be informed who the activity managers are and what their duties are in terms of child protection.

Parents, teachers, counsellors and school staff will be responsible for the safety and protection of children outside of the art education activities carried out by Transcena Association in the framework of projects and/or programmes.

The President of the Association, members of the Board of Directors, when applicable, and activity managers have overall responsibility for the promotion, awareness and implementation of the child protection policy during the art education activities carried out by Transcena Association to ensure:

- Monitor policy and report on any developments to Transcena staff and other relevant adults
- Ensuring that all those involved in the project are aware of the identity of those responsible for Transcena's Child Protection Policy
- Ensure alignment and complementarity between this child protection policy and the policies and practices in place in the schools associated with the project. Principals, teachers and school staff will receive a copy of this policy and will be invited to share their policies as well as their views, experiences and proposals in order to build a clear partnership and agree on a commitment to keep children safe
- Develop and coordinate child protection trainings/briefings/resources as needed
- Maintaining good practice and legal requirements
- Regular policy review
- Providing a source of support and information for prevention and problem solving for all adults covered by this policy
- Facilitating the decision-making process when a concern or incident is raised by a child or adult participant in the activity
- Keeping records of any concerns raised about child protection issues
- Confirmation that all visitors/parents/teachers/experts/consultants in their area of responsibility, who are in contact with children through the organisation, are informed



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and have signed and returned a copy of the child interaction policy, drawn up on the basis of the child protection policy. Visitors must be informed that they must comply with the policy in all contact and communication with children during activities

- Children and families Transcena works with are aware of the child protection policy and applicable local procedures
- During exchanges:
 - An itinerary of the journey is made. This includes details of the trip, accommodation, meals, educational and cultural programme and financial conditions. Parents will be informed through a presentation session and Q&A so that they can give their informed consent. Written consent is given as required by law. It must be completed before the event takes place and must be provided in time for the compilation of records for approval, according to the methodology of the education system.
 - Appropriate insurance for work and activities is concluded.

All members and employees of Transcena Association who work or interact with children will abide by the following Code of Conduct:

Code of Conduct

Specific guidelines for staff behaviour are included in this child protection policy.

All adults within the scope of this policy and children involved in Transcena Association's projects and/or programmes are obliged and must comply with the following *Code of Conduct*. The *Code of Conduct* sets out the actions that staff, in contact with children:

- Should do them to empower and protect children
- Should refrain from doing them
- Must avoid them

Adhering to this Code of Conduct will protect children from abuse and adults from accusations of misconduct or even abuse.

- Respect the privacy of all children and adolescents and their personal information.
- Make language child-friendly and communicate clearly.
- Respect children's opinions and give everyone an equal opportunity to express their views without discrimination.
- Make sure all activities are conducted in areas free of tobacco, drugs and alcohol. Do not allow children who have used these substances to participate in the activity.
- Make sure you respect the rules of the institution where the activity takes place - school, museum, premises, seminar or conference rooms, rehearsal spaces, playgrounds.
- Dress appropriately and respectfully. Talk to your children about showing respect through clothing.
- During activities, in preparation for them and after their conclusion, as long as you interact with children, do not allow any form of violence to be used.
- Handle any violent incidents between children according to the procedures learned in



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activity training.

- Don't use an abusive style of authority, don't raise your voice, don't use threats, don't use irony, don't exchange adversarial lines with children to get them to shut up.
- Physical interaction with children is only allowed for the purpose of explaining drama exercises that are regulated in this respect. Unpleasant touches are not allowed. Children have the right to refuse to participate in exercises where they find touching uncomfortable. Do not allow and/or encourage children to hug you.
- Don't allow children to engage in illegal or abusive behavior and don't participate in children's behavior that is illegal, unsafe or abusive.
- Do not act in ways intended to shame, humiliate, belittle or degrade children and/or adolescents or in ways that constitute a form of emotional abuse.
- Do not discriminate, do not discriminate or favour certain children to the exclusion of others.
- Do not expose children and teenagers to inappropriate content in electronic or any other form. In explanations and discussions about sexual abuse and victimisation do not use any material that could be classified as pornographic. Refuse any proposal from children to view such material in a group, whatever the explanation for their proposal.

This always means taking into account the age of the children involved and their estimated abilities to cope with the sources of emotion. Thus, in activities:

- No shocking/offensive news or case studies with these features
- No shocking images or shocking audio news
- No personal emotional testimony about abuse and exploitation
- No role play or drama showing rape or other sexual or violent acts
- There is sensitivity to other cultures
- No "bad" language (inappropriate/aggressive/ironic/disrespectful) addressed to children
- No "bad" language (inappropriate/aggressive/ironic/disrespectful) used in the presence of children

Privacy Policy, GDPR

Each child will be consulted about his/her willingness to have his/her personal data included in the database of the project in which he/she is working and, when the child agrees, parents will be consulted and asked to take note and decide whether or not to sign a GDPR form in which they will clearly express the limits of the consent they give (in whole or in part) to their child's personal data (image, voice, name, educational establishment, i.e. data that can be used in materials promoting the results of the children's activities at Transcena). Each GDPR form will be signed in 2 copies, one kept by the parent. The form will include the modalities of data retention at Transcena Association, access to the retained data, the contact where the Association can be contacted and where the withdrawal of the given consent can be communicated. Withdrawal of consent given shall be made in writing, with the parent's handwritten signature. The data kept by the Transcena Association will be destroyed. Data posted on social networks during the validity period of the consent given by the parent



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cannot be deleted by the Transcena Association from databases to which the Association does not have access, e.g. Google, Meta, Youtube, Instagram and similar, without limitation. The GDPR forms are pre-defined by the funders of the projects implemented by Transcena or carried out by the Association in the case of projects carried out on a voluntary basis.

Children and parents involved in the project activities will be invited to share their thoughts on violence against children and child abuse and possible ways to avoid it.

Working with parents and associated organisations

Project and/or programme partners, schools and other associated organisations will agree to support each other to achieve child protection compliance and competence. They will provide resources and support within this framework. Appropriate provisions will be included in collaboration protocols.

- Measures are taken for children at risk
- Work is not unnecessarily duplicated
- The child is not subjected to unnecessary questioning
- Events or activities organised individually by or with partners are clearly identified in terms of child protection jurisdiction and responsibility

In particular, with regard to associated schools, Transcena will ensure that:

- partner schools have their own effective child protection policies;
- there are effective complaints and warning actions in collaboration with partner schools and teachers, which will be explained in the written agreement.

Staff

Recruitment

Selecting and hiring Transcena staff and collaborators to interact with children

Staff, experts and consultants will be recruited in the usual ways for Transcena Association: from among experienced senior staff, from among the association's volunteers or on a competitive basis.

Recruited staff, experts and consultants will include a statement in their competition dossier of their intention to meet the requirements of this Child Protection Policy, following consultation of the material published on the website. Interviews will include a discussion of child protection which will clearly explain the provisions of the document. Child protection, their personal knowledge and experience on the subject and their attitude in specific situations will be discussed with potential staff, experts and consultants during the interviews.

Selected staff will be required to produce a criminal record for employment or services.

The Transcena Association, during the recruitment process, will request the necessary documentation to confirm the identity of the persons making the recommendations and to verify the specific relevant qualifications required to undertake the activities with the children.



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Volunteers

If volunteers will work on the project, the recruitment and employment rules will be similar to those for employed staff.

Interaction rules

All staff members, experts, consultants, Association members and volunteers will respect the following rules:

- Ensure that all participating children have GDPR forms signed by parents or guardians
- They will have, from the beginning of the activity, a list of parents' telephone numbers
- They will work only with the consent of the accompanying teachers from the school
- They will ensure that the health of participating children is good by consulting with teachers or parents when they have suspicions about this aspect
- They will take breaks at intervals according to age, but not more than 90 minutes.
- When working in the school, they will follow all school access, program and safety protocols
- When working in child protection facilities they will comply with all access, scheduling and safety procedures
- During group work they will explain and exemplify what is acceptable touching and explain that no other touching is allowed in the group.
- During the group work they will exemplify the respectful and assertive language to be used among all group members
- Association staff will not work individually with the child without a teacher present
- In group work, no form of violence is accepted: emotional, psychological, verbal, physical between group participants. Children will experience managed group work without any form of violence

Personal / Staff Safety

- Any situation which presents a suspected risk of a breach of rules or regulations will first be reported to the teacher responsible on behalf of the school or service provider, in accordance with the legislation in force.
- A group of children or young people under the age of 16 should not be left unattended at any time.
- Any member of staff must avoid being alone with a child or young person for more than 5 minutes. If it is necessary to be alone with a child or young person (e.g. first aid or when the child is in distress), any adult must ensure that another worker knows where they are and why.
- Effective management of staff and external experts is ensured through monthly evaluation sessions.
- Safe physical environment for children, young people, staff and external experts, partner school staff is ensured through the application of health and safety measures



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in accordance with national legislation.

- Staff and external experts are made clear that child abuse or harm will not be tolerated and that it is the obligation of all adults involved to keep children safe on and off the premises.

Particular attention shall be paid to ensuring preventive measures and control to protect children if activities or events take place in unknown places and outside the family, by ensuring supervision at all outings and regular control during the event and by assigning a qualified adult to each group of ten children. Responsibility for these measures lies with the Transcena Association and the partner pre-school establishments.

Training

All Transcena staff, experts and consultants will receive initial training in child safety and protection in accordance with this policy.

Regular monthly group sessions will be held to review group work with children, identify risks, flag new training needs.

Annual three-day trainings will be conducted to update the legal framework with all employees who will work with children for more than 9 months in the project.

All Transcena Association staff, experts and volunteers will be trained in assertive communication, maintaining positive authority, preventing victimization, conflict resolution.

Responsibility

Each project manager is responsible for ensuring that this procedure is followed in the project in which they are working. The name of the person responsible for child protection for each project will be included in the job descriptions of employees and in the consents signed by participants in the activities.

Each member of staff is responsible for the application of this procedure in their work. Mihaela Săsărman, as Chair, is responsible for applying this procedure to all projects.

Monitoring and evaluation

Mihaela Săsărman is responsible for monitoring the application of child protection policies and has the right to carry out checks on the activities carried out and on compliance with the provisions of this policy.

Monitoring is carried out:

- in regular monthly sessions in consultation with staff
- through feedback questionnaires to be answered by children - completion of questionnaires is not compulsory
- in working sessions with teachers responsible for children from partner establishments
- by analysing the referrals made when appropriate



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All evaluation sessions, discussion of any cases reported and resolutions in those cases will be recorded in minutes as electronic files. These will be submitted to the Governing Board. All child protection records are archived and kept securely by Transcena.

Procedures for reporting a suspicion

Adults covered by this policy must report any suspicion of abuse to the activities manager who will notify the responsible Mihaela Săsărman, President of Transcena, who will ensure full implementation of this procedure. The only exception is if Mihaela Săsărman is suspected of abuse. In this case the responsibility for resolution lies with Cristina Briciu, Vice-President Transcena, member of the Board of Directors.

If an adult within the scope of this procedure is dissatisfied with the proposed course of action, he or she may request that the case be discussed in the Board of Directors, with the support of one of the members of the association. Concerns will be raised in good faith and will not result in retaliation, punishment or other harm to the person expressing the concern.

Confidentiality is extremely important for both the child and the alleged perpetrator during and after any actions taken in these proceedings. Indiscretion or negligence can have damaging consequences for any potential legal action taken against a person, for the child's dignity and self-respect, or for the alleged perpetrator if it is later found not to be the case that he or she is guilty. It is everyone's responsibility to ensure the security of knowledge, information and records. Case details should only be provided on a 'need to know' basis.

Reporting procedure

For any incident or suspicion a report is made and referred to the activity manager, the Transcena project manager. If the situation occurs during or is related to an activity, or the suspicion concerns Transcena activities or employees, it will be dealt with by Transcena, going as far as, if necessary, referring the matter to the authorities. If the situation is outside the activities, the case will be discussed with the school management, who will decide on the next course of action. Any referral outside the Association will be made in accordance with the legal provisions. The only obligation of Association staff when working with children in educational establishments or in the national child protection system is to report the case to the authority responsible for child safety.



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Local contacts

Single emergency number - 112

Unique number for children - 119

DGASPC S 1 tel 0212234197; emergency 0734454543

DGASPC S 2 tel 021 252 22 02

DGASPC S 3 tel 0372.126.100 emergency 0728.729.797

DGASPC S 4 tel 0372715100/101

DGASPC S 5 tel 0213101731

DGASPC S 6 tel 0219970; emergency 0731624849

Update

Also, in view of the emergency and alert situations in the years after 2020, as well as the dangers posed by ongoing armed conflicts in various geographical areas, this policy will be regularly aligned with the provisions that will govern the activities, health security and rights of refugee children, whenever appropriate.

Mihaela Săsarman
President
Transcena Association